

**SALARY TABLE 2016-CT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.44%**  
**FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 1.25%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,992	\$ 21,693	\$ 22,391	\$ 23,086	\$ 23,784	\$ 24,193	\$ 24,883	\$ 25,578	\$ 25,606	\$ 26,254
2	23,601	24,163	24,944	25,606	25,897	26,659	27,421	28,183	28,945	29,707
3	30,901	31,759	32,618	33,476	34,334	35,193	36,051	36,909	37,767	38,626
4	34,690	35,654	36,617	37,581	38,545	39,508	40,472	41,435	42,399	43,362
5	39,889	40,967	42,045	43,123	44,201	45,279	46,357	47,435	48,513	49,591
6	42,061	43,263	44,465	45,666	46,868	48,069	49,271	50,473	51,674	52,876
7	45,406	46,742	48,077	49,413	50,748	52,084	53,419	54,755	56,090	57,426
8	47,327	48,805	50,284	51,762	53,241	54,719	56,198	57,677	59,155	60,634
9	50,640	52,273	53,906	55,539	57,172	58,805	60,438	62,071	63,704	65,337
10	55,767	57,566	59,365	61,164	62,963	64,762	66,561	68,360	70,159	71,958
11	59,293	61,269	63,245	65,222	67,198	69,174	71,151	73,127	75,104	77,080
12	71,068	73,437	75,806	78,175	80,544	82,913	85,282	87,651	90,020	92,389
13	84,509	87,327	90,144	92,962	95,779	98,597	101,414	104,232	107,049	109,867
14	99,864	103,193	106,522	109,851	113,180	116,509	119,838	123,167	126,496	129,825
15	117,468	121,384	125,300	129,216	133,133	137,049	140,965	144,881	148,797	152,713

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>